

December 23, 1966

BOSTON REDEVELOPMENT AUTHORITY

STEP PAY INCREASES - EFFECTIVE JANUARY 4, 1967

	<u>NAME</u>	<u>GRADE & STEP</u>	<u>PRESENT SALARY</u>	<u>NEW GRADE & STEP</u>	<u>SALARY</u>
1.	Gildea, J.	16-3	\$16,000	16-4	\$16,750
2.	Colby, E.	15-2	14,070	15-3	14,773
3.	Prince, W.	15-2	14,070	15-3	14,773
	McCormick, T.	14-4	14,353	14-5	15,070
5.	McInnis, D.	14-2	13,020	14-3	13,670
6.	Paulsen, F.	14-2	13,020	14-3	13,670
7.	Wylie, D.	14-2	13,020	14-3	13,670
8.	McGilvray, R.	14-1	12,400	14-2	13,020
9.	Gruenbaum, M.	13-3	12,348	13-4	12,965
10.	Roy, C.	13-2	11,760	13-3	12,348
11.	Little, W.	13-1	11,200	13-2	11,760
12.	Dinezio, C.	13-1	11,200	13-2	11,760
13.	Stephen, G.	12-4	11,806	12-5	12,399
14.	Collins, F.	12-3	11,245	12-4	11,806
15.	Partan, R.	12-2	10,710	12-3	11,245
16.	Sayers, J.	12-2	10,710	12-3	11,245
17.	Berry, E.	12-1	10,200	12-2	10,710
18.	Vito, A.	12-1	10,200	12-2	10,710
19.	Draheim, P.	11-5	10,938	11-6	11,485
20.	Lamb, D.	11-4	10,418	11-5	10,938
21.	Hintsas, S.	11-3	9,922	11-4	10,418
22.	Devine, E.	11-3	9,922	11-4	10,418
23.	Teitcher, E.	11-2	9,450	11-3	9,922
24.	Russo, R.	11-2	9,450	11-3	9,922
25.	Teed, H.	11-2	9,450	11-3	9,922
26.	Tashjian, P.	11-2	9,450	11-3	9,922
27.	Stubbings, J.	11-1	9,000	11-2	9,450
28.	Lusk, P.	10-5	9,744	10-6	10,231
29.	Markunas, W.	10-5	9,744	10-6	10,231
30.	DiSarcina, A.	10-5	9,744	10-6	10,231
31.	Salvucci, F.	10-5	9,744	10-6	10,231
32.	Finigan, J.	10-5	9,744	10-6	10,231

	<u>NAME</u>	<u>GRADE & STEP</u>	<u>PRESENT SALARY</u>	<u>NEW GRADE & STEP</u>	<u>SALARY</u>
33.	Corcoran, A.	10-4	\$ 9,261	10-5	\$ 9,744
34.	Moulton, C.	10-4	9,261	10-5	9,744
35.	Maxwell, H.	10-3	8,820	10-4	9,261
36.	Joyce, W.	10-3	8,820	10-4	9,261
37.	Kennedy, J.	10-3	8,820	10-4	9,261
38.	LaBella, C.	10-2	8,400	10-3	8,820
39.	Draper W.	10-2	8,400	10-3	8,820
40.	Bracciotti, P.	10-1	8,000	10-2	8,400
1.	Brooks, W.	9-5	8,750	9-6	9,188
2.	Smith, R.	9-5	8,750	9-6	9,188
43.	Niles, S.	9-4	8,334	9-5	8,750
44.	Wall, J.	9-4	8,334	9-5	8,750
45.	Benson, T.	9-4	8,334	9-5	8,750
46.	Moynihan, J.	9-4	8,334	9-5	8,750
47.	Carroll, H.	9-4	8,334	9-5	8,750
48.	Cooper, E.	9-4	8,334	9-5	8,750
49.	Nutile, T.	9-3	7,938	9-4	8,334
50.	Licciardi, V.	9-3	7,938	9-4	8,334
51.	Burke, W.	9-3	7,938	9-4	8,334
52.	Thomson, G.	9-3	7,938	9-4	8,334
53.	Moses, S.	9-2	7,560	9-3	7,938
54.	Morrison, J.	9-2	7,560	9-3	7,938
55.	Walling, J.	9-2	7,560	9-3	7,938
56.	McMahon, M.	9-2	7,560	9-3	7,938
57.	Sims, L.	9-2	7,560	9-3	7,938
58.	Seyfarth, K.	9-1	7,200	9-2	7,560
59.	McInerney, F.	9-1	7,200	9-2	7,560
60.	Heiler, M.	9-1	7,200	9-2	7,560
.	Currie, M.	9-1	7,200	9-2	7,560
62.	Burke, E.	8-4	7,524	8-5	7,896
63.	Darling, N.	8-4	7,524	8-5	7,896
64.	Cotter, C.	8-4	7,524	8-5	7,896
65.	Daly, T.	8-3	7,166	8-4	7,524
66.	Dames, B.	8-3	7,166	8-4	7,524
67.	Ivanoski, J.	8-3	7,166	8-4	7,524
68.	Murdoch, C.	8-2	6,825	8-3	7,166
69.	Murray, A.	8-2	6,825	8-3	7,166
70.	Pusey, R.	8-2	6,825	8-3	7,166
71.	Dyer, E.	8-1	6,500	8-2	6,825
72.	Monahan, R.	8-1	6,500	8-2	6,825
73.	Owens, M.	8-1	6,500	8-2	6,825

	<u>NAME</u>	<u>GRADE & STEP</u>	<u>PRESENT SALARY</u>	<u>NEW GRADE & STEP</u>	<u>SALARY</u>
74.	Broderick, D.	7-4	\$ 6,598	7-5	\$ 6,927
75.	Gonsalves, M.	7-4	6,598	7-5	6,927
76.	McDevitt, James	7-4	6,598	7-5	6,927
77.	Hodges, W.	7-4	6,598	7-5	6,927
78.	Randolph, H.	7-4	6,598	7-5	6,927
79.	Crisafulli, P.	7-4	6,598	7-5	6,927
80.	Haley, D.	7-3	6,284	7-4	6,598
81.	Catyb, L.	7-3	6,284	7-4	6,598
82.	Gannon, T.	7-3	6,284	7-4	6,598
83.	Fallon, D.	7-3	6,284	7-4	6,598
84.	Hacking, V.	7-2	5,985	7-3	6,284
85.	Berarducci, E.	7-2	5,985	7-3	6,284
86.	Dierkes, J.	7-1	5,700	7-2	5,985
87.	Roberts, L.	7-1	5,700	7-2	5,985
88.	Johnson, F.	7-1	5,700	7-2	5,985
89.	Forsythe, K.	7-1	5,700	7-2	5,985
90.	Pollan, R.	7-1	5,700	7-2	5,985
91.	Irwin, C.	7-1	5,700	7-2	5,985
92.	Allen, K.	7-1	5,700	7-2	5,985
93.	Polo, V.	6-5	6,319	6-6	6,635
94.	Stanton, P.	6-3	5,733	6-4	6,019
95.	Hurley, B.	6-3	5,733	6-4	6,019
96.	Sorrentino, F.	6-3	5,733	6-4	6,019
97.	Hershoff, E.	6-2	5,460	6-3	5,733
98.	Nelson, R.	6-2	5,460	6-3	5,733
99.	Sammartino, M.	6-2	5,460	6-3	5,733
100.	Larson, F.	6-1	5,200	6-2	5,460
101.	Garcia, F.	6-1	5,200	6-2	5,460
102.	Lanata, T.	6-1	5,200	6-2	5,460
103.	Birmingham, J.	6-1	5,200	6-2	5,460
104.	Frisbee, M.	6-1	5,200	6-2	5,460
105.	Rydel, J.	6-1	5,200	6-2	5,460
106.	Sherk, S.	6-1	5,200	6-2	5,460
107.	Smith, Jean	6-1	5,200	6-2	5,460
108.	Noonan, D.	5-4	5,209	5-5	5,469
109.	Vassalli, J.	5-4	5,209	5-5	5,469
110.	Shea, A.	5-3	4,961	5-4	5,209
111.	Norris, B.	5-3	4,961	5-4	5,209
112.	Bartlett, B.	5-3	4,961	5-4	5,209
113.	Brew, J.	5-3	4,961	5-4	5,209
114.	Cohen, K.	5-3	4,961	5-4	5,209

NAME	GRADE & STEP	PRESENT	NEW	SALARY
		SALARY	GRADE & STEP	
115. Homeyer, R.	5-2	\$ 4,725	5-3	\$ 4,961
116. Lee, L.	5-2	4,725	5-3	4,961
117. Lucas, S.	5-2	4,725	5-3	4,961
118. Rice, S.	5-2	4,725	5-3	4,961
119. Johnson, D.	5-2	4,725	5-3	4,961
120. Rizzo, P.	5-1	4,500	5-2	4,725
121. Simpson, S.	5-1	4,500	5-2	4,725
122. Fitzpatrick, A.	4-5	5,095	4-6	5,350
123. Eldridge, P.	4-4	4,861	4-5	5,095
124. Fisher, E.	4-3	4,630	4-4	4,861
125. Johnson, J.	4-3	4,630	4-4	4,861
126. Baldwin, M.	4-3	4,630	4-4	4,861
127. Green, B.	4-3	4,630	4-4	4,861
128. Andrews, S.	4-3	4,630	4-4	4,861
129. Berman, C.	4-2	4,410	4-3	4,630
130. Miller, F.	4-2	4,410	4-3	4,630
131. Miraglia, J.	4-1	4,200	4-2	4,410
132. Curreri, J.	4-1	4,200	4-2	4,410
133. Golden, M.	3-5	4,740	3-6	4,977
134. Grant, K.	3-4	4,515	3-5	4,740
135. Dempsey, M.	3-3	4,300	3-4	4,515
136. Logan, J.	3-3	4,300	3-4	4,515
137. Polcari, M.	3-2	4,095	3-3	4,300
138. Noone, A.	3-2	4,095	3-3	4,300
139. MacSweeney, D.	3-1	3,900	3-2	4,095
140. Thibault, C.	2-2	3,780	2-3	3,969

Voted
12/23/66

December 23, 1966

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Edward J. Logue, Development Administrator
RE: Incorporation of July Pay Cycle in January Cycle

It is recommended that Authority employees who are in the July pay cycle be incorporated in the January cycle.

The July pay cycle was instituted in July 1964 to effect pay increases for employees hired between July 1 and December 31 each year.

During the past two years this system has been implemented it has been moderately useful. However, it does achieve a certain amount of internal imbalance in that about 30% of the staff are out of phase with the other 70%. In addition, the evaluation and salary process conducted twice annually imposes a large work load on all supervisors and other employees involved in this operation. It would appear that the Authority would achieve the same benefits and it would be just as equitable to employees if the employee evaluation and salary process were conducted once annually in December and employees raised in salary annually in January. The time and manpower saved by this change in policy and procedures could be spent in other equally important tasks that are of as great importance to the Authority.

To effect this incorporation of the July pay cycle in the January cycle all employees currently in the July cycle plus those employed between July 1 and October 1, 1966 should receive one step in the January 1967 cycle. This is the most equitable method we have devised to assure that July cycle employees do not wait 18 months for a salary increase.

A proposed vote to effect this change in policy and procedures is attached.

Attachment 1: Proposed vote

Attachment 2: Step Pay Increases for Eligible Authority Employees - effective January 4, 1967

